

COMMONWEALTH OF VIRGINIA STATE HEALTH BENEFITS PROGRAM

EMPLOYEE MONTHLY PREMIUMS FOR JULY 1, 2020 - JUNE 30, 2021

Salaried employees working 30 hours or more a week pay the "Employee Pays" amount. Salaried employees working less than 30 hours a week pay the "Total Premium."

Please note: Get a Premium Reward if you are enrolled in COVA Care or COVA HealthAware! You or your enrolled spouse can complete a health assessment to pay \$17 less a month or \$34 less when both of you meet the requirements. See page 8.

HEALTH CARE PLANS		Premium			Premium with Rewards				
		You Only	You Plus One	You Plus Two or More	You Only	You Plus Spouse		You Plus Spouse and More	
					Employee	Employee or Spouse	Employee & Spouse	Employee or Spouse	Employee & Spouse
COVA Care	Employee Pays	\$94	\$215	\$294	\$77	\$198	\$181	\$277	\$260
	State Pays	\$703	\$1,259	\$1,845	\$703	\$1,259	\$1,259	\$1,845	\$1,845
	Total Premium	\$797	\$1,474	\$2,139	\$780	\$1,457	\$1,440	\$2,122	\$2,105
COVA Care + Out-of-Network	Employee Pays	\$112	\$249	\$344	\$95	\$232	\$215	\$327	\$310
	State Pays	\$703	\$1,259	\$1,845	\$703	\$1,259	\$1,259	\$1,845	\$1,845
	Total Premium	\$815	\$1,508	\$2,189	\$798	\$1,491	\$1,474	\$2,172	\$2,155
COVA Care + Expanded Dental	Employee Pays	\$128	\$277	\$385	\$111	\$260	\$243	\$368	\$351
	State Pays	\$703	\$1,259	\$1,845	\$703	\$1,259	\$1,259	\$1,845	\$1,845
	Total Premium	\$831	\$1,536	\$2,230	\$814	\$1,519	\$1,502	\$2,213	\$2,196
COVA Care + Out-of-Network + Expanded Dental	Employee Pays	\$146	\$311	\$435	\$129	\$294	\$277	\$418	\$401
	State Pays	\$703	\$1,259	\$1,845	\$703	\$1,259	\$1,259	\$1,845	\$1,845
	Total Premium	\$849	\$1,570	\$2,280	\$832	\$1,553	\$1,536	\$2,263	\$2,246
COVA Care + Expanded Dental + Vision & Hearing	Employee Pays	\$147	\$313	\$437	\$130	\$296	\$279	\$420	\$403
	State Pays	\$703	\$1,259	\$1,845	\$703	\$1,259	\$1,259	\$1,845	\$1,845
	Total Premium	\$850	\$1,572	\$2,282	\$833	\$1,555	\$1,538	\$2,265	\$2,248
COVA Care + Out-of-Network + Expanded Dental + Vision & Hearing	Employee Pays	\$165	\$347	\$487	\$148	\$330	\$313	\$470	\$453
	State Pays	\$703	\$1,259	\$1,845	\$703	\$1,259	\$1,259	\$1,845	\$1,845
	Total Premium	\$868	\$1,606	\$2,332	\$851	\$1,589	\$1,572	\$2,315	\$2,298
COVA HealthAware	Employee Pays	\$17	\$34	\$34	\$0	\$17	\$0	\$17	\$0
	State Pays	\$661	\$1,223	\$1,784	\$661	\$1,223	\$1,223	\$1,784	\$1,784
	Total Premium	\$678	\$1,257	\$1,818	\$661	\$1,240	\$1,223	\$1,801	\$1,784
COVA HealthAware + Expanded Dental	Employee Pays	\$47	\$90	\$116	\$30	\$73	\$56	\$99	\$82
	State Pays	\$661	\$1,223	\$1,784	\$661	\$1,223	\$1,223	\$1,784	\$1,784
	Total Premium	\$708	\$1,313	\$1,900	\$691	\$1,296	\$1,279	\$1,883	\$1,866
COVA HealthAware + Expanded Dental & Vision	Employee Pays	\$58	\$110	\$144	\$41	\$93	\$76	\$127	\$110
	State Pays	\$661	\$1,223	\$1,784	\$661	\$1,223	\$1,223	\$1,784	\$1,784
	Total Premium	\$719	\$1,333	\$1,928	\$702	\$1,316	\$1,299	\$1,911	\$1,894
COVA HDHP	Employee Pays	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	State Pays	\$598	\$1,112	\$1,625	\$598	\$1,112	\$1,112	\$1,625	\$1,625
	Total Premium	\$598	\$1,112	\$1,625	\$598	\$1,112	\$1,112	\$1,625	\$1,625
COVA HDHP + Expanded Dental	Employee Pays	\$33	\$60	\$88	\$33	\$60	\$60	\$88	\$88
	State Pays	\$598	\$1,112	\$1,625	\$598	\$1,112	\$1,112	\$1,625	\$1,625
	Total Premium	\$631	\$1,172	\$1,713	\$631	\$1,172	\$1,172	\$1,713	\$1,713
Kaiser Permanente HMO (available primarily in Northern Virginia)	Employee Pays	\$77	\$181	\$260	\$77	\$181	\$181	\$260	\$260
	State Pays	\$612	\$1,085	\$1,585	\$612	\$1,085	\$1,085	\$1,585	\$1,585
	Total Premium	\$689	\$1,266	\$1,845	\$689	\$1,266	\$1,266	\$1,845	\$1,845
Optima Health Vantage HMO (Hampton Roads area)	Employee Pays	\$77	\$181	\$260	\$77	\$181	\$181	\$260	\$260
	State Pays	\$709	\$1,273	\$1,846	\$709	\$1,273	\$1,273	\$1,846	\$1,846
	Total Premium	\$786	\$1,454	\$2,106	\$786	\$1,454	\$1,454	\$2,106	\$2,106
TRICARE Voluntary Supplement**	Total Premium	\$61	\$120	\$161					

**PREMIUM AND PLAN BENEFITS
MAY CHANGE SUBJECT TO
FINAL STATE BUDGET APPROVAL.**



** Washington State Residents contact Office of Health Benefits for Washington State mandated TRICARE premium amount