

# Health Benefits Program Enrollment

## Active Employees

This chart shows plan enrollment in the State Health Benefits Program for active employees in July 2015 and July 2016.

State Health Plans	Enrollment July 1, 2015	Enrollment July 1, 2016
<b>COVA HDHP (High Deductible Health Plan) – administered by Anthem</b>	<b>622</b>	<b>655</b>
•COVA HDHP ( <i>basic plan</i> )	421	425
•COVA HDHP with Expanded Dental coverage	201	230
<b>COVA Care – administered by Anthem</b>	<b>76,498</b>	<b>75,583</b>
• COVA Care ( <i>basic plan</i> )	13,110	12,412
• COVA Care with Out-of-Network coverage	1,488	1,371
• COVA Care with Expanded Dental coverage	17,215	17,291
• COVA Care with Out-of-Network and Expanded Dental coverage	3,718	3,519
• COVA Care with Vision, Hearing and Expanded Dental coverage	26,299	26,912
• COVA Care with Out-of-Network, Vision, Hearing and Expanded Dental coverage	14,668	14,078
<b>COVA HealthAware – administered by Aetna</b>	<b>4,290</b>	<b>5,202</b>
•COVA HealthAware ( <i>basic plan</i> )	1,531	1,829
•COVA HealthAware with Expanded Dental coverage	1,074	1,222
•COVA HealthAware with Expanded Dental and Vision coverage	1,685	2,151
<b>TRICARE Supplement – administered by ASI</b>	<b>59</b>	<b>71</b>
<b>Kaiser Permanente HMO Regional Plan (No. Virginia only)</b>	<b>2,112</b>	<b>1,989</b>
<b>Total Health Plan Enrollment</b>	<b>83,581</b>	<b>83,500</b>
<b>Flexible Spending Accounts (FSAs)</b>	<b>Enrollment July 1, 2015</b>	<b>Enrollment July 1, 2016</b>
• Health Flexible Spending Accounts	12,585	12,547
• Dependent Care Flexible Spending Accounts	545	554
• Both Health and Dependent Care Flexible Spending Accounts	1,176	1,183
<b>Total FRA Enrollment</b>	<b>14,306</b>	<b>14,284</b>