

# Line of Duty Act (LODA) Health Benefits Plans

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## **What are the LODA Health Benefits Plans?**

These plans were established by the General Assembly effective July 1, 2017, per amendments to the Line of Duty Act (LODA). LODA provides benefits, including health plan coverage as defined by the Act, to certain public employees (state and local) and volunteers who are disabled in the line of duty (disabled persons) and their eligible spouses and eligible dependents; or, the eligible spouse and eligible dependents of certain public employees or volunteers who are killed in the line of duty (deceased persons).

There are three plans based on the eligibility status of the beneficiaries:

- LODA Plan – Former LODA Employment
- LODA Plan – Current LODA Employment
- LODA Plan – Medicare Primary

Because LODA covers certain volunteers, coverage in these plans is not limited to state and local government employees. This eliminates exemption from ERISA.

Determination of eligibility for Line of Duty Act benefits is the sole responsibility of the Virginia Retirement System. The Department of Human Resource Management will administer and determine eligibility for the LODA Health Benefits Plans.

Additional information about the LODA Health Benefits Plans, including Member Handbooks, can be found on the DHRM web site at:

<https://www.dhrm.virginia.gov/healthcoverage/loda-health-benefits>