

Available Health Benefits Plans

Available plans are provided to eligible Employees, Non-Medicare Retiree group participants, and Medicare-Eligible Retiree Group participants annually prior to the start of the new plan year. Benefits Administrators must provide this information to Employees and Retirees upon new eligibility or allowable change after the start of a plan year. The plan years are as follows:

Population	Plan Year	Notification of Plan Options
Active Employees, Non-Medicare Retiree Group Participants	July 1—June 30	Open enrollment each spring prior to the start of the new plan year and any subsequent qualifying midyear events that allow enrollment or plan change (including new hires)
Medicare-Eligible Retiree Group participants	January 1—December 31	Annual Rate Notification package each spring

A complete summary of each available plan's benefits is available in its Member Handbook, Member Handbook Amendments, and Member Handbook Inserts, as applicable. These are available at:

<https://www.dhrm.virginia.gov/employeebenefits/health-benefits>