

# COMMONWEALTH OF VIRGINIA STATE HEALTH BENEFITS PROGRAM

## FINAL EMPLOYEE MONTHLY PREMIUMS FOR JULY 1, 2020 - JUNE 30, 2021

Salaried employees working 30 hours or more a week pay the "Employee Pays" amount. Salaried employees working less than 30 hours a week pay the "Total Premium."

**Please note:** Get a Premium Reward if you are enrolled in COVA Care or COVA HealthAware! You or your enrolled spouse can complete a health assessment to pay \$17 less a month or \$34 less when both of you meet the requirements.

HEALTH CARE PLANS		Premium			Premium with Rewards				
		You Only	You Plus One	You Plus Two or More	You Only	You Plus Spouse		You Plus Spouse and More	
					Employee	Employee or Spouse	Employee & Spouse	Employee or Spouse	Employee & Spouse
<b>COVA Care</b>	Employee Pays	\$92	\$211	\$287	\$75	\$194	\$177	\$270	\$253
	State Pays	\$687	\$1,229	\$1,802	\$687	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$779</b>	<b>\$1,440</b>	<b>\$2,089</b>	<b>\$762</b>	<b>\$1,423</b>	<b>\$1,406</b>	<b>\$2,072</b>	<b>\$2,055</b>
<b>COVA Care + Out-of-Network</b>	Employee Pays	\$110	\$244	\$336	\$93	\$227	\$210	\$319	\$302
	State Pays	\$687	\$1,229	\$1,802	\$687	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$797</b>	<b>\$1,473</b>	<b>\$2,138</b>	<b>\$780</b>	<b>\$1,456</b>	<b>\$1,439</b>	<b>\$2,121</b>	<b>\$2,104</b>
<b>COVA Care + Expanded Dental</b>	Employee Pays	\$125	\$272	\$376	\$108	\$255	\$238	\$359	\$342
	State Pays	\$687	\$1,229	\$1,802	\$687	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$812</b>	<b>\$1,501</b>	<b>\$2,178</b>	<b>\$795</b>	<b>\$1,484</b>	<b>\$1,467</b>	<b>\$2,161</b>	<b>\$2,144</b>
<b>COVA Care + Out-of-Network + Expanded Dental</b>	Employee Pays	\$143	\$305	\$425	\$126	\$288	\$271	\$408	\$391
	State Pays	\$687	\$1,229	\$1,802	\$687	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$830</b>	<b>\$1,534</b>	<b>\$2,227</b>	<b>\$813</b>	<b>\$1,517</b>	<b>\$1,500</b>	<b>\$2,210</b>	<b>\$2,193</b>
<b>COVA Care + Expanded Dental + Vision &amp; Hearing</b>	Employee Pays	\$144	\$307	\$427	\$127	\$290	\$273	\$410	\$393
	State Pays	\$687	\$1,229	\$1,802	\$687	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$831</b>	<b>\$1,536</b>	<b>\$2,229</b>	<b>\$814</b>	<b>\$1,519</b>	<b>\$1,502</b>	<b>\$2,212</b>	<b>\$2,195</b>
<b>COVA Care + Out-of-Network + Expanded Dental + Vision &amp; Hearing</b>	Employee Pays	\$162	\$340	\$476	\$145	\$323	\$306	\$459	\$442
	State Pays	\$687	\$1,229	\$1,802	\$687	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$849</b>	<b>\$1,569</b>	<b>\$2,278</b>	<b>\$832</b>	<b>\$1,552</b>	<b>\$1,535</b>	<b>\$2,261</b>	<b>\$2,244</b>
<b>COVA HealthAware</b>	Employee Pays	\$17	\$58	\$59	\$0	\$41	\$24	\$42	\$25
	State Pays	\$677	\$1,229	\$1,802	\$677	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$694</b>	<b>\$1,287</b>	<b>\$1,861</b>	<b>\$677</b>	<b>\$1,270</b>	<b>\$1,253</b>	<b>\$1,844</b>	<b>\$1,827</b>
<b>COVA HealthAware + Expanded Dental</b>	Employee Pays	\$48	\$115	\$143	\$31	\$98	\$81	\$126	\$109
	State Pays	\$677	\$1,229	\$1,802	\$677	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$725</b>	<b>\$1,344</b>	<b>\$1,945</b>	<b>\$708</b>	<b>\$1,327</b>	<b>\$1,310</b>	<b>\$1,928</b>	<b>\$1,911</b>
<b>COVA HealthAware + Expanded Dental &amp; Vision</b>	Employee Pays	\$59	\$136	\$172	\$42	\$119	\$102	\$155	\$138
	State Pays	\$677	\$1,229	\$1,802	\$677	\$1,229	\$1,229	\$1,802	\$1,802
	<b>Total Premium</b>	<b>\$736</b>	<b>\$1,365</b>	<b>\$1,974</b>	<b>\$719</b>	<b>\$1,348</b>	<b>\$1,331</b>	<b>\$1,957</b>	<b>\$1,940</b>
<b>COVA HDHP</b>	Employee Pays	\$0	\$0	\$0					
	State Pays	\$584	\$1,086	\$1,587					
	<b>Total Premium</b>	<b>\$584</b>	<b>\$1,086</b>	<b>\$1,587</b>					
<b>COVA HDHP + Expanded Dental</b>	Employee Pays	\$32	\$59	\$86					
	State Pays	\$584	\$1,086	\$1,587					
	<b>Total Premium</b>	<b>\$616</b>	<b>\$1,145</b>	<b>\$1,673</b>					
<b>Kaiser Permanente HMO</b> (available primarily in Northern Virginia)	Employee Pays	\$75	\$177	\$253					
	State Pays	\$584	\$1,035	\$1,513					
	<b>Total Premium</b>	<b>\$659</b>	<b>\$1,212</b>	<b>\$1,766</b>					
<b>Optima Health Vantage HMO</b> (Hampton Roads area)	Employee Pays	\$75	\$177	\$253					
	State Pays	\$685	\$1,230	\$1,785					
	<b>Total Premium</b>	<b>\$760</b>	<b>\$1,407</b>	<b>\$2,038</b>					
<b>TRICARE Voluntary Supplement**</b>	<b>Total Premium</b>	<b>\$61</b>	<b>\$120</b>	<b>\$161</b>					

REVISED  
MAY 2020



\*\* Washington State Residents contact Office of Health Benefits for Washington State mandated TRICARE premium amount