

EMPLOYEE MONTHLY PREMIUMS FOR JULY 1, 2022 - JUNE 30, 2023

Salaried employees working 30 hours or more a week pay the "Employee Pays" amount. Salaried employees working less than 30 hours a week pay the "Total Premium."

PLEASE NOTE: Get a Premium Reward if you are enrolled in COVA Care or COVA HealthAware! You or your enrolled spouse can complete a health assessment to earn a \$17 monthly premium incentive or \$34 incentive when both of you meet the requirements. **Since the incentive is a cash reward, it is taxable to the employee.**



REVISED JUNE 2022



HEALTH CARE PLANS		PREMIUM		
		You Only	You Plus One	You Plus Two or More
COVA Care	Employee Pays	\$94	\$217	\$295
	State Pays	\$709	\$1,268	\$1,859
	Total Premium	\$803	\$1,485	\$2,154
COVA Care + Out-of-Network	Employee Pays	\$113	\$251	\$346
	State Pays	\$709	\$1,268	\$1,859
	Total Premium	\$822	\$1,519	\$2,205
COVA Care + Expanded Dental	Employee Pays	\$128	\$280	\$387
	State Pays	\$709	\$1,268	\$1,859
	Total Premium	\$837	\$1,548	\$2,246
COVA Care + Out-of-Network + Expanded Dental	Employee Pays	\$147	\$314	\$438
	State Pays	\$709	\$1,268	\$1,859
	Total Premium	\$856	\$1,582	\$2,297
COVA Care + Expanded Dental + Vision & Hearing	Employee Pays	\$148	\$316	\$440
	State Pays	\$709	\$1,268	\$1,859
	Total Premium	\$857	\$1,584	\$2,299
COVA Care + Out-of-Network + Expanded Dental + Vision & Hearing	Employee Pays	\$166	\$350	\$490
	State Pays	\$709	\$1,268	\$1,859
	Total Premium	\$875	\$1,618	\$2,349
COVA HealthAware	Employee Pays	\$17	\$52	\$53
	State Pays	\$695	\$1,268	\$1,856
	Total Premium	\$712	\$1,320	\$1,909
COVA HealthAware + Expanded Dental	Employee Pays	\$49	\$111	\$139
	State Pays	\$695	\$1,268	\$1,856
	Total Premium	\$744	\$1,379	\$1,995
COVA HealthAware + Expanded Dental & Vision	Employee Pays	\$60	\$132	\$169
	State Pays	\$695	\$1,268	\$1,856
	Total Premium	\$755	\$1,400	\$2,025
COVA HDHP	Employee Pays	\$0	\$0	\$0
	State Pays	\$602	\$1,120	\$1,637
	Total Premium	\$602	\$1,120	\$1,637
COVA HDHP + Expanded Dental	Employee Pays	\$33	\$61	\$89
	State Pays	\$602	\$1,120	\$1,637
	Total Premium	\$635	\$1,181	\$1,726
Kaiser Permanente HMO (available primarily in Northern Virginia)	Employee Pays	\$77	\$183	\$261
	State Pays	\$675	\$1,199	\$1,753
	Total Premium	\$752	\$1,382	\$2,014
Optima Health Vantage HMO + Expanded Dental & Vision (Hampton Roads area)	Employee Pays	\$77	\$183	\$261
	State Pays	\$705	\$1,264	\$1,834
	Total Premium	\$782	\$1,447	\$2,095
TRICARE Voluntary Supplement*	Total Premium	\$61	\$120	\$161

* Washington State Residents contact Office of Health Benefits for Washington State mandated TRICARE premium amount