

HEALTH BENEFITS E-NEWS

*Department of Human Resource
Management
Office of Health Benefits*

December 16, 2021

Extended Coverage Revised Premiums Effective January 1, 2022

On October 2, 2021, the Office of Health Benefits assumed the role of Extended Coverage/COBRA administration for Cardinal Release 1 agencies. Historically, when the Extended Coverage/COBRA 2% administration fee had been added to the active premium, we would round those premiums to the nearest whole dollar. With the transition, we will no longer round the premiums.

Effective 01/1/2022, the Extended Coverage/COBRA premiums for Release 1 agencies will be the actual 2% administrative fee. Below is an example:

Prior to 10/02/2021:

COVA Care (with preventive dental) active total premium: \$803 x 2% administration fee = \$819.06
Rounded to \$819

Effective 01/01/2022

COVA Care (with preventive dental) active total premium: \$803 x 2% administration fee = ***\$819.06***

Attached is an updated [Monthly Extended Coverage/COBRA Premium sheet](#) for your reference. The Office of Health Benefits will notify existing Extended Coverage/COBRA participants of this change.

Please do no reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at ohb@dhrm.virginia.gov.