

HEALTH BENEFITS E-NEWS

*Department of Human Resource
Management
Office of Health Benefits*

November 16, 2020

2020 Annual Rate Notification for Medicare-Eligible Retiree Group Participants

The Annual Rate Notification booklets for Medicare-Eligible Retiree Group Participants began mailing on November 13. Copies of the two booklets and enclosures, one for those with outpatient prescription drug coverage and one for those in medical-only plans (no outpatient prescription drug coverage through the state program), are available at the following links:

[Retiree Memo](#) - Includes Medicare Part D Prescription Drug Coverage

[Retiree Memo](#) - Excludes Medicare Part D Prescription Drug Coverage

If you have an employee who retires or starts LTD effective January 1, 2021, or later and enrolls in the State Retiree Health Benefits Program, please provide a copy of these materials to summarize 2021 premiums and plan changes for the Advantage 65 plans.

Annual Notice of Change materials provided by Express Scripts Medicare to participants who are enrolled in an Advantage 65 Plan that includes prescription drug coverage are posted on the DHRM website.

Important Flexible Spending Account (FSA) Deadline

The deadline to submit documentation and claims for the plan year that ended on June 30, 2020 is November 30, 2020. Claims and documentation must be received by PayFlex on or before this date.

This includes the HFSA and the DCFSA. All claims and documentation must be received by PayFlex on or before November 30, 2020. PayFlex will not accept documentation postmarked, but not received, by this date. This applies to all employees enrolled in an FSA as of June 30, 2020. Employees may log in to payflex.com or call customer service at 1-855-516-8595 for information regarding their account. As a reminder, when an FSA is terminated midyear, employees have a 3-month runout period following the end of the account to file claims for reimbursement.

Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at ohb@dhrm.virginia.gov