

HEALTH BENEFITS E-NEWS

*Department of Human Resource
Management
Office of Health Benefits*

February 9, 2021

Mailing of IRS 1095 Forms to Health Plan Participants

IRS 1095 forms for 2020 required under the Affordable Care Act (ACA) were mailed to health plan participants the week of January 25, 2021.

The U.S. Postal Service will send returned 1095 forms to the mailing house for the DHRM Office of Health Benefits. The forms will then be forwarded to the appropriate agency Benefits Administrator.

It is the responsibility of the Benefits Administrator to forward the returned forms to the intended recipient whenever possible. Returned 1095 forms that cannot be forwarded or provided to the recipient should be shredded or disposed of in compliance with HIPAA Privacy and your agency's confidentiality protocols.

If you are notified by an employee that they did not receive their 1095 form, please have them send a request to ohb@dhrm.virginia.gov for a duplicate form. The request should include the employee's name, BES ID and a current mailing address. Once the request is received, it will take 7-10 business days to issue a replacement.

Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at ohb@dhrm.virginia.gov