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Department of Human Resource Management Office of Health Benefits

June 5, 2020

Virtual Employee Assistance Program (EAP) Services Can Assist Agencies and Employees in These Unprecedented Times

In light of COVID-19 and the crises our country and communities are facing with racial disparities and tensions, remember that numerous EAP resources are available to agencies to help your employees.

EAP personnel can facilitate trainings <u>virtually</u> to ensure easy, safe access for your employees at this time:

- **Critical Incident Response** to address traumatic incidents, natural disasters and workplace issues.
- Workshops covering a variety of issues are also available. A listing of available topics as
 well as a Manager's Manual can be found on the DHRM website and at
 www.anthem.com/cova. Please note that new topics on COVID-19 and diversity/racism
 injustices are being added.

Anthem EAP is the primary provider for these services to agencies. For more information or to schedule services for your agency, email Lynn Vogel at lynn.vogel@anthem.com.

Employees also have access to **online EAP resources** on individual counseling, legal/financial consultations, and other services through their individual state health plan benefit.

To contact the EAP:

COVA Care and COVA HDHP: 855-223-9277 or www.AnthemEAP.com,

(Company Name: Commonwealth of Virginia)

COVA HealthAware: 888-238-6232 or www.mylifevalues.com (Password: COVA) Kaiser Permanente HMO: 866-5177042 or www.achievesolutions.net/kaiser Optima Health Vantage HMO: 866-846-2682 or www.optimahealth.com/cova

Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at ohb@dhrm.virginia.gov