

# **HEALTH BENEFITS E-NEWS EXTRA**

*Department of Human Resource  
Management  
Office of Health Benefits*

*May 15, 2020*

## **Health Assessment Deadline Extended for Premium Rewards**

In an effort to advance employee wellness and also maximize employee savings, we are pleased to announce that COVA Care and COVA HealthAware members will have until May 29 to complete a health assessment in order to receive a Premium Reward beginning July 1.

Participants must complete a health assessment with their **current** plan administrator. This includes employees who requested a plan change during Open Enrollment from one eligible premium reward plan to the other. OHB will apply the premium reward for July 1 based on their new enrollment.

Also, a reminder that employees and their enrolled spouse must register with a separate account to submit a health assessment.

**There is no extension to Open Enrollment actions. All elections, including plan changes and enrollment in Flexible Spending Accounts, are due today, May 15, 2020.** Paper enrollment forms must be postmarked or submitted today. Elections done on EmployeeDirect must be completed by 11:59 p.m.

Please also remind employees that they can complete a health assessment at any time during the year for a Premium Reward that will be effective in approximately 6 to 8 weeks after it is submitted.

For more information on Premium Rewards, employees may visit [Premium Reward Requirements](#) and [Premium Reward FAQs](#) on the DHRM website. Please see the [May 12, 2020](#), E-News for instructions on completing a health assessment.

**Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at [ohb@dhrm.virginia.gov](mailto:ohb@dhrm.virginia.gov)**