

# ***HEALTH BENEFITS E-NEWS***

*Department of Human Resource  
Management  
Office of Health Benefits*

*January 18, 2019*

## **COVA SmartShopper Shared Savings Program Update**

The Department of Human Resource Management's Office of Health Benefits (OHB) has received the first report of incentives earned through the VITALS SmartShopper Program. Congratulations to COVA Care and COVA HDHP plan members who have successfully participated in this new program!

Instructions for processing these incentive payments are now available in the HBP Administrative Manual at [SmartShopper Savings Program](#).

## **New Health Benefits Administration Training Dates**

Please register for this training on the [COVA Learning Center](#).

### **Health Benefits Administration – Active Employee Session**

This two-day course is designed for agency human resources professionals, health benefit administrators and payroll employees whose job responsibilities require specific and detailed knowledge of the state's health benefits programs for Active Employees. The course provides a review of the policies and procedures for the Active State Health Benefits and the Flexible Benefits Program. It also provides an overview of the Benefits Eligibility System (BES).

#### **Dates and Location:**

March 11 & 12, 2019

8:30 am – 4pm

The POD: James Monroe Building

**6th Floor, 101 N. 14th Street, Richmond, VA 23219**

**Instructor: Kevin M. Johnson**

### **Health Benefits Administration – Retirement/LTD/COBRA Session**

This one-day course is designed for the human resources or payroll professional that is responsible for the administration of an agency's health benefits program. This course focuses on the Retiree health benefits program (which includes LTD participants and Survivors) and enrollment procedures and provides an in-depth review of Extended Coverage. Also included is an overview of the State Health Plan's HIPAA Privacy Policy.

#### **Dates and Location:**

February 28, 2019

March 21, 2019

8:30 am – 4:00 pm

The POD: James Monroe Building

**6th Floor, 101 N. 14th Street, Richmond, VA 23219**

***Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at [ohb@dhrm.virginia.gov](mailto:ohb@dhrm.virginia.gov)***