

**Council on Human Resources**  
**March 19, 2009**  
**Minutes**

**Members attending:** Chair Sabrina Johnson, Vice Chair Betty Bowman, Cheryl Holland Smith, Charlotte Moore, Elaine Yeatts, John Garrett, Normal Szakal, Suzanne Puryear, Anne R. Howard, Sara R. Wilson, Claudia Farr.

**Members absent:** John Augenbaugh, William Ermatinger, Sandra F. Price-Strobel.

The chair called the meeting to order at 9:37 a.m.

Director Wilson reviewed legislative activity of the 2009 session of the General Assembly, including legislation calling for a four-day work week, a state ombudsman, telework revisions and other personnel-related bills. Director Wilson commented that “most of the issues that were problematic for us did not get through...Overall, we had an extremely good year.”

Director Farr reviewed legislation affecting the Department of Employee Dispute Resolution, including the use of hearing officers rather than a three-member panel for counties and “whistle blower” legislation.

Director Wilson outlined general aspects of a pilot employee loan program being developed by the Commonwealth of Virginia Campaign and the partnership with the Virginia Credit Union. Members discussed the pros and cons of the program.

Enough members were now present for the minutes of the December meeting to be considered and approved.

Mary Habel, director of the Office of Health Benefits, provided an overview of changes to the health care plan and the PPEA project.

There being no more business before the council, the meeting adjourned at 11:43 a.m.