

**Council on Human Resources
December 18, 2008
Minutes**

Attending: Chairman Garrett, Betty Bowman, Anne Howard, Charlotte Moore, Norma Szakal, Elaine Yeatts, Sabrina Johnson, Sheryll Holland Smith, William Ermatinger and Suzanne Puryear; ex-officio members Sara R. Wilson, Director, Department of Human Resource Management, and Claudia Farr, Director, Department of Employment Dispute Resolution.

Chairman Garrett called the meeting to order at 9:30 a.m.

Director Wilson briefed the Council on the extent of cuts to the agency budget and the proposed transfer of the Department of Employment Dispute Resolution (EDR) to DHRM. There followed a general discussion of budget issues, touching on subjects that included technology fees charged by the Virginia Information Technology Agency, the impact of cuts on education and the prospect of further layoffs.

EDR made a presentation on the agency's mediation responsibilities. During a following discussion, questions were raised about what issues were mediated (leadership style, communication issues) and how many cases do not go to mediation.

Election of officers was held, with Ms. Johnson being elected chair and Betty Bowman vice chair. It was agreed among council members that the council's meetings would be on the third Thursday of March, June, September and December, 2009.

There being no further business before the council, it was adjourned at 11:26 a.m.