

2013 Open Enrollment - Summary

	2013		2012	
	Count	Percent	Count	Percent
Eligible For Open Enrollment:				
Agencies:	218		218	
Persons:	101,641		101,336	
Open Enrollment Elections:				
Agencies:	206	94%	202	93%
Persons:	33,777	33%	17,716	17%
Employees:	32,416	96%	17,448	98%
Retirees:	1,361	4%	268	2%
* Batch:	6,900	na	na	na
** RC47 - Late Keying:	584	2%	308	2%
EmployeeDirect Elections:				
Agencies:	203	93%	198	91%
Persons:	18,769	56%	12,719	72%
Employees:	18,557	99%	12,661	100%
Retirees:	212	1%	58	0%
Persons Satisfied Using EmployeeDirect:	18,730	98.6%	12,693	99.8%
Estimated Savings Per Election:	\$ 23.83		\$ 23.36	
Estimated Total Savings:	\$ 447,265		\$ 297,095	
Medical Reimbursement Account Elections:				
Agencies:	196	90%	192	88%
Persons:	14,249	14%	11,143	11%
Total Per Pay Period Amount:	\$ 809,839		\$ 667,682	
Annualized Estimated Employer FICA Savings:	\$ 1,486,864		\$ 1,225,864	
Dependent Care Account Elections:				
Agencies:	140	64%	129	59%
Persons:	1,755	2%	1,470	1%
Total Per Pay Period Amount:	\$ 267,066		\$ 232,699	
Annualized Estimated Employer FICA Savings:	\$ 490,333		\$ 427,235	
Health Plan Changes:				
Agencies:	201	92%	188	86%
Persons:	21,620	21%	6,704	7%
Employees:	20,656	96%	6,473	97%
Retirees:	964	4%	231	3%
Batch:	6,553	na	na	na
Projected Total Health Plan Enrollment:				
COVA Care Basic:	17,897	18%	21,965	22%
+ Out-Of-Network:	2,334	2%	3,222	3%
+ Expanded Dental:	17,059	17%	11,830	12%
+ Out-Of-Network & Expanded Dental:	4,360	4%	3,764	4%
+ Vision, Hearing, & Expanded Dental:	27,262	27%	24,543	24%
+ Out-Of-Network, Vision, Hearing, & Expanded Dental:	17,720	17%	17,474	17%
COVA Health Aware	1,215	1%	new	
COVA Health Aware + Expanded Dental & Vision	1,078	1%	new	
COVA Health Aware + Expanded Dental	800	1%	new	
COVA HDHP	526	1%	574	1%
COVA HDHP + Expanded Dental	95	0%	new	
Kaiser Permanente:	2,149	2%	2,165	2%
Tricare:	92	0%	55	0%
Waived:	9,054	9%	8,821	9%
Membership Changes:				
Agencies:	174	80%	158	72%
Batch:	227	0%	-	0%
Persons:	2,976	3%	2,101	2%
Employees:	2,934	99%	2,065	98%
Retirees:	42	1%	36	2%
Projected Total Membership Enrollment:				
You Only:	39,727	39%	39,813	39%
+ Child:	6,773	7%	6,721	7%
+ Spouse:	16,884	17%	17,175	17%
+ Family:	29,203	29%	28,806	28%

* Batch is the automatic conversion of membership based on the number of dependents covered, and the automatic conversion of COVA Connect to COVA Care.

** Report counts do not include elections keyed with reason code 47 after the Open Enrollment keying deadline.