



RECRUITMENT MANAGEMENT SYSTEM

Job Type Detail List

Full-Time Salaried - Non-Faculty: Full-time employees are assigned to non-restricted, classified or other salaried positions that work the equivalent of 40 hours per week for 12 months per year.

Restricted Full-Time Salaried Non-Faculty: Full-time restricted employees are assigned to restricted, classified or other salaried positions that work the equivalent of 40 hours per week for 12 months per year. *A restricted position is a classified position with at least 10% of its funding from non-continuous or non-recurring funding sources, such as grants, donations, contracts, capital outlay projects or higher education auxiliary enterprise revenues.*

Quasi Full-Time Salaried - Non-Faculty: Quasi full-time employees are assigned to non-restricted or restricted, classified or other salaried positions that work 32 - 39.9 hours per week for 12 months per year or work 40 hours per week for 9, 10, or 11 consecutive months per year.

Restricted Quasi Full-Time Salaried – Non Faculty: Quasi full-time restricted employees are assigned to restricted, classified or other salaried positions that work 32 - 39.9 hours per week for 12 months per year or work 40 hours per week for 9, 10, or 11 consecutive months per year. *A restricted position is a classified position with at least 10% of its funding from non-continuous or non-recurring funding sources, such as grants, donations, contracts, capital outlay projects or higher education auxiliary enterprise revenues.*

Part-Time Salaried - Non-Faculty: Part-time employees are assigned to non-restricted or restricted, classified or other salaried positions. They normally work 20-31.9 work hours per week for 12 months per year or work 9, 10, or 11 consecutive months per year for at least 1040 hours annually, but less than 32 hours per week (1664 hours per year).

Restricted Part-time Salaried – Non-Faculty: Part-time restricted employees are assigned to restricted, classified or other salaried positions. They normally work 20-31.9 work hours per week for 12 months per year or work 9, 10, or 11 consecutive months per year for at least 1040 hours annually, but less than 32 hours per week (1664 hours per year). *A restricted position is a classified position with at least 10% of its funding from non-continuous or non-recurring funding sources, such as grants, donations, contracts, capital outlay projects or higher education auxiliary enterprise revenues.*

Salaried Faculty: Salaried faculty are persons appointed to perform teaching, research, administrative, or professional service activities of a college or university on a full-time basis.

Wage/Adjunct Faculty: Adjunct faculty are persons appointed to conduct the teaching, scholarship or creative work, and/or service activities of a college or university on a less than full-time basis. This faculty serves at the discretion of the college or university.

Wage Non-Faculty: Wage employees are appointed to supplement the salaried workforce for temporary, seasonal, or part-time activities. They are paid for hours worked rather than a fixed salary. They are normally limited to working 1500 hours annually.

Wage Intern: Wage employees appointed to positions that combine academic studies with on-the-job training and experience while completing an educational program at an accredited college/university or vocational/technical school. They are paid for hours worked rather than a fixed salary. They are normally limited to working 1500 hours annually.

Unpaid Intern (Academic Credit): Unpaid students appointed to positions that combine academic studies with on-the-job training and experience while completing an educational program at an accredited college/university or vocational/technical school. Students receive academic credit only for on-the-job work experience.

Unpaid Intern (No Academic Credit): Unpaid students appointed to positions that combine academic studies with on-the-job training and experience while completing an educational program at an accredited college/university or vocational/technical school. Students **do not** receive academic credit for on-the-job work experience.