

### Benefits for Student Participation in the CSIIP:

- Upon completion of their internship, students receive a Certificate of Completion signed by the Governor.
- Students have access to CSIIP webinars. The overall theme of these webinars is: “Building Skills and Exploring Workforce Opportunities in STEM”.
- Should a student not be selected for one of our Virginia State programs, participation in the CSIIP:
  - Places a student’s application in front of more than 100 other companies across Virginia that offer paid internship opportunities.
  - Allows students the ability to search for internship opportunities via a specified distance from any address and/or by Virginia regions.
  - Provides students the ability to checkout profiles of companies offering internship opportunities and ability to indicate an interest in a specific company or posted internship opportunity.
  - Allows a student’s application to be easily rolled over from one year to the next without having to re-enter all their data.
  - Provides another avenue for excellent hands-on experience in a student’s field of study.

### Benefits for a Virginia State’s Organization for Participation in the CSIIP:

- Via a CSIIP supplied search engine, free access is provided to the CSIIP student database to expand the pool of potential intern candidates, within and outside of the organization’s local area.
- As desired, free of charge, the VSGC can conduct student searches for your organization and supply student applications that meet your organization’s needs.
- Your organization makes your own candidate selections, contacts students, and directly hires interns. There is no obligation to hire any students, and there is never any cost or obligation for any CSIIP service.
- Since CSIIP is also open to graduating seniors, CSIIP provides an avenue to evaluate potential hires before making a permanent hire commitment.
- Free organization PR is provided through the CSIIP:
  - Positive media coverage is provided by the Virginia Space Grant Consortium (VSGC).
  - A link to your organization’s website is added on CSIIP, and the organization’s profile is displayed for all Virginia college/university students to see.
  - Student hometown news releases are prepared and distributed by the VSGC naming the hiring organization, the student, along with a brief description of the internship.
  - Via numerous VSGC briefings, participating organizations receive recognition.
  - Via delegate & Governor’s Office queries, organization visibility is provided at the state legislative level.
  - Participating organizations making a student placement will receive a plaque from the VSGC that is also signed by the Governor.