



## **DHRM HR Highlights December 2020**

### **V3 Program Conducts Outreach to Increase Participation**

The Virginia Values Veterans (V3) Program is conducting outreach to help Virginia State Agencies maximize participation with the program. HB 1641 provides that all agencies in the executive branch of state government and all public institutions of higher education shall, to the maximum extent possible, be certified in accordance with the Department of Veterans Services as part of its Virginia Values Veterans Program. Such agencies and institutions may request a certification waiver from the Governor if they can demonstrate that (i) the certification is in conflict with the organization's operating directives or (ii) they have in place an alternative program that meets the certification requirements.

In collaboration with DHRM, the V3 Program is conducting outreach to increase state agencies Veteran and Military spouse employment efforts. Do you want to learn more about how your agency can attract skilled veterans and military spouses? Tell V3 how we can support your needs, and learn about our program perks to help your agencies! The Holidays are coming, act now before this message fades into the memory of 2020 by filling out the following forms:

Click [here](#) to complete the state agency interest form.

Click [here](#) to complete the state agency military resources & staff submission.

Click [here](#) to share a "Success Story" for military employment, programs or support.

For more information please do not hesitate to contact Jasmine Gore, V3 Central Virginia Program Manager at: [Jasmine.Gore@dvs.virginia.gov](mailto:Jasmine.Gore@dvs.virginia.gov)  
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