



DHRM HR Highlights December 2020

COV Training and Development Network Update

Learning is a fundamental part of our lives, including in the workplace. As Peter Drucker said, “We now accept the fact that learning is a lifelong process of keeping abreast of change. And the most pressing task is to teach people how to learn.” We greatly appreciate all agency, college and university staff who work tirelessly to support our workplace learning!

In the [January 2020 DHRM Highlights](#), we shared exciting information about the “re-boot” of the former State Training Council as the **COV Training and Development Network**. The purpose of the network is to:

- Share expertise, promote efficient resource utilization, and leverage ideas and best practices with learning professionals across the Commonwealth.
- Partner for professional development for all learning professionals.
- Strengthen the learning community’s alignment with DHRM and vice versa.

The COV Training and Development Network held its’ first meeting on November 19th as an opportunity to collaborate and share learning related information and resources across agencies, colleges and universities. Topics included flipping curriculum to virtual learning, webinar technology, and workforce planning insights and tracking training. If you are a learning professional or have responsibility for learning in your agency and have not connected with us, contact [Deanna Goldstein](#) to become a member of the network. Plans are underway for more meetings in 2021 focused on opportunities for professional development and collaboration.

Also, consider joining the COV Training and Development Network’s LinkedIn Group via this link to collaborate and share information with other COV learning professionals: <https://www.linkedin.com/groups/12337105>