

# Health Benefits Program Enrollment

## Active Employees

This chart shows plan enrollment in the State Health Benefits Program for active employees in July 2016 and July 2017.

State Health Plans	Enrollment July 1, 2016	Enrollment July 1, 2017
<b>COVA HDHP (High Deductible Health Plan) – administered by Anthem</b>	<b>655</b>	<b>676</b>
•COVA HDHP ( <i>basic plan</i> )	425	417
•COVA HDHP with Expanded Dental coverage	230	259
<b>COVA Care – administered by Anthem</b>	<b>75,583</b>	<b>74,339</b>
• COVA Care ( <i>basic plan</i> )	12,412	11,862
• COVA Care with Out-of-Network coverage	1,371	1,282
• COVA Care with Expanded Dental coverage	17,291	17,093
• COVA Care with Out-of-Network and Expanded Dental coverage	3,519	3,420
• COVA Care with Vision, Hearing and Expanded Dental coverage	26,912	27,100
• COVA Care with Out-of-Network, Vision, Hearing and Expanded Dental coverage	14,078	13,582
<b>COVA HealthAware – administered by Aetna</b>	<b>5,202</b>	<b>6,093</b>
•COVA HealthAware ( <i>basic plan</i> )	1,829	2,143
•COVA HealthAware with Expanded Dental coverage	1,222	2,526
•COVA HealthAware with Expanded Dental and Vision coverage	2,151	1,424
<b>TRICARE Supplement – administered by ASI</b>	<b>71</b>	<b>83</b>
<b>Kaiser Permanente HMO Regional Plan (No. Virginia only)</b>	<b>1,989</b>	<b>1,917</b>
<b>Total Health Plan Enrollment</b>	<b>83,500</b>	<b>83,108</b>
<b>Flexible Spending Accounts (FSAs)</b>	<b>Enrollment July 1, 2016</b>	<b>Enrollment July 1, 2017</b>
• Health Flexible Spending Accounts	12,547	13,581
• Dependent Care Flexible Spending Accounts	554	617
• Both Health and Dependent Care Flexible Spending Accounts	1,183	1,239
<b>Total FSA Enrollment</b>	<b>14,284</b>	<b>15,437</b>