



## Premium Reward Requirements

**July 1, 2019 - June 30, 2020 Plan Year**

Premium rewards will again be available to employees and non-Medicare retiree group participants and their covered spouses enrolled in the COVA Care or COVA HealthAware Plan for the plan year starting July 1, 2019. Completion and submission of an online health assessment will be the only requirement to earn the reward.

### To earn or continue a Reward BEGINNING July 1, 2019:

- Complete or update your health assessment during Open Enrollment, **May 1--15, 2019**. Health assessments submitted **before May 1, 2019 will not count for the new plan year**. Visit [www.myactivehealth.com/cova](http://www.myactivehealth.com/cova) to complete or update your online health assessment. **Any existing Premium Award will be discontinued on June 30 if this requirement is not met.**
- NOTE: You must be active in the ActiveHealth portal to access your Health Assessment. See your Benefits Administrator if you are not in the system. **First time user?** Employees/retirees and eligible spouses will each need to create their own account at [www.myactivehealth.com/cova](http://www.myactivehealth.com/cova) using their ID number. This is available on their health plan ID card (do not include the three-letter prefix) or from your Benefits Administrator.
- If you do not have internet access, you may call ActiveHealth at 1-866-938-0349 to complete your HRA over the phone with a customer service representative.

### To earn a Reward AFTER July 1, 2019:

- Complete a health assessment by the 15<sup>th</sup> of any month, and you will receive a reward in about six to eight weeks.
- Health Assessments completed between **May 16, 2019, and June 30, 2019**, should be submitted to ActiveHealth (see link/contact information above).
- Beginning July 1, 2019, visit the **COVA Care or COVA HealthAware** plan website to complete your online health assessment.

**At any time you complete your health assessment, it is strongly recommended that you print a copy of the confirmation of completion.**

**How long will it take for me to get my premium reward?**

Your Premium Reward will be effective July 1, 2019, if you complete your Health Assessment from May 1, 2019 through May 15, 2019. Health Assessments submitted before May 1, 2019 will not count towards your reward in the new plan year. However, if you don't complete the Health Assessment during May 1--15, you can still earn a Premium Reward. The following chart provides a schedule of effective dates based on the completion of the requirement:

<b><i>COMPLETION DATE</i></b>	<b><i>REWARD EFFECTIVE DATE:</i></b>
5/16/2019 through 6/15/2019	8/1/2019
6/16/2019 through 7/15/2019	9/1/2019
7/16/2019 through 8/15/2019	10/1/2019
8/16/2019 through 9/15/2019	11/1/2019
9/16/2019 through 10/15/2019	12/1/2019
10/16/2019 through 11/15/2019	1/1/2020
11/16/2019 through 12/15/2019	2/1/2020
12/16/2019 through 1/15/2020	3/1/2020
1/16/2020 through 2/15/2020	4/1/2020
2/16/2020 through 3/15/2020	5/1/2020
3/16/2020 through 4/15/2020	6/1/2020