

# Commonwealth of Virginia State Health Benefits Program

## Employee Monthly Premiums for July 1, 2015 – June 30, 2016

Full-time employees pay the "Employee Pays" amount. Part-time salaried employees pay the Total Premium.

**Please note:** Get a Premium Reward if you are enrolled in COVA Care or COVA HealthAware effective July 1, 2015! You or your enrolled spouse must complete certain healthy actions to save \$17 a month or \$34 when both of you meet the requirements.

Health Care Plans		Premium			Premium with Rewards				
		You Only	You Plus One	You Plus Two or More	You Only	You Plus Spouse		You Plus Spouse and More	
					Employee	Employee or Spouse	Employee & Spouse	Employee or Spouse	Employee & Spouse
COVA HealthAware	Employee Pays	\$23	\$78	\$90	\$6	\$61	\$44	\$73	\$56
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$566</b>	<b>\$1,051</b>	<b>\$1,517</b>	<b>\$549</b>	<b>\$1,034</b>	<b>\$1,017</b>	<b>\$1,500</b>	<b>\$1,483</b>
COVA HealthAware + Expanded Dental	Employee Pays	\$49	\$129	\$167	\$32	\$112	\$95	\$150	\$133
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$592</b>	<b>\$1,102</b>	<b>\$1,594</b>	<b>\$575</b>	<b>\$1,085</b>	<b>\$1,068</b>	<b>\$1,577</b>	<b>\$1,560</b>
COVA HealthAware + Expanded Dental & Vision	Employee Pays	\$58	\$144	\$187	\$41	\$127	\$110	\$170	\$153
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$601</b>	<b>\$1,117</b>	<b>\$1,614</b>	<b>\$584</b>	<b>\$1,100</b>	<b>\$1,083</b>	<b>\$1,597</b>	<b>\$1,580</b>
COVA Care	Employee Pays	\$76	\$175	\$235	\$59	\$158	\$141	\$218	\$201
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$619</b>	<b>\$1,148</b>	<b>\$1,662</b>	<b>\$602</b>	<b>\$1,131</b>	<b>\$1,114</b>	<b>\$1,645</b>	<b>\$1,628</b>
COVA Care + Out-of-Network	Employee Pays	\$91	\$195	\$263	\$74	\$178	\$161	\$246	\$229
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$634</b>	<b>\$1,168</b>	<b>\$1,690</b>	<b>\$617</b>	<b>\$1,151</b>	<b>\$1,134</b>	<b>\$1,673</b>	<b>\$1,656</b>
COVA Care + Expanded Dental	Employee Pays	\$103	\$226	\$313	\$86	\$209	\$192	\$296	\$279
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$646</b>	<b>\$1,199</b>	<b>\$1,740</b>	<b>\$629</b>	<b>\$1,182</b>	<b>\$1,165</b>	<b>\$1,723</b>	<b>\$1,706</b>
COVA Care + Out-of-Network + Expanded Dental	Employee Pays	\$118	\$246	\$341	\$101	\$229	\$212	\$324	\$307
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$661</b>	<b>\$1,219</b>	<b>\$1,768</b>	<b>\$644</b>	<b>\$1,202</b>	<b>\$1,185</b>	<b>\$1,751</b>	<b>\$1,734</b>
COVA Care + Expanded Dental + Vision & Hearing	Employee Pays	\$119	\$253	\$349	\$102	\$236	\$219	\$332	\$315
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$662</b>	<b>\$1,226</b>	<b>\$1,776</b>	<b>\$645</b>	<b>\$1,209</b>	<b>\$1,192</b>	<b>\$1,759</b>	<b>\$1,742</b>
COVA Care + Out-of-Network + Expanded Dental + Vision & Hearing	Employee Pays	\$134	\$273	\$377	\$117	\$256	\$239	\$360	\$343
	State Pays	\$543	\$973	\$1,427	\$543	\$973	\$973	\$1,427	\$1,427
	<b>Total Premium</b>	<b>\$677</b>	<b>\$1,246</b>	<b>\$1,804</b>	<b>\$660</b>	<b>\$1,229</b>	<b>\$1,212</b>	<b>\$1,787</b>	<b>\$1,770</b>
COVA HDHP	Employee Pays	\$0	\$0	\$0					
	State Pays	\$465	\$864	\$1,262					
	<b>Total Premium</b>	\$465	\$864	\$1,262					
COVA HDHP + Expanded Dental	Employee Pays	\$26	\$51	\$77					
	State Pays	\$465	\$864	\$1,262					
	<b>Total Premium</b>	<b>\$491</b>	<b>\$915</b>	<b>\$1,339</b>					
Kaiser Permanente HMO – (available primarily in Northern Virginia)	Employee Pays	\$59	\$141	\$201					
	State Pays	\$514	\$913	\$1,335					
	<b>Total Premium</b>	<b>\$573</b>	<b>\$1,054</b>	<b>\$1,536</b>					
TRICARE Supplement	Total Premium	\$61	\$120	\$161					