

HEALTH BENEFITS E-NEWS

*Department of Human Resource
Management
Office of Health Benefits*

July 13, 2015

Flexible Spending Account (FSA) Tips & Reminders

- FSA expenses are eligible for reimbursement based on the type of expense and the applicable coverage period. The coverage period is the period of time between the first day and last day of FSA plan coverage.
- The July 1st pay date is the last contribution for the 2014-15 plan year. Participants should be sure to include this deduction in their reimbursement requests.
- The run-out period deadline changed during the 2014-15 plan year for FSAs that end before the plan year ends (termination of employment or a status change). Participants have three months from the termination of the FSA to file for reimbursement of eligible expenses incurred during the coverage period.
- The FSA Card may not be used after June 30, 2015 to pay claims incurred during the 2014-2015 plan year.
- Participants whose accounts end (ex. termination of employment or a status change) do not have access to the FSA Card after the account terminates. During the three-month run-out period participants can still submit paper claims by mail and/or FAX, and can receive assistance by calling the FSA Customer Service Line at 1-877-451-7244.
- FSA participants who go on LWOP should be provided the available options to manage the FSA during such absences: 1. Continue with an active account by making post-tax contributions and administrative fees, or 2.) cancel the FSA due to the LWOP. FSA Changes are made in BES using the PSB200 transaction.



Anthem COVA Care and COVA HDHP Pharmacy Benefits Webinar – Thursday, July 16, 1:00 p.m.

Register now to learn more about the pharmacy benefits covered under the COVA Care and COVA HDHP – including a look at retail, home delivery and specialty pharmacy benefits. Get a recap on pharmacy benefit changes for 7/1/2015.

<https://anthemevents.webex.com/anthemevents/onstage/g.php?d=823177793&t=a>

Event password: Health

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