



Who decides if an agency, college, or university will close?

- The Governor makes closing decisions about the daytime work hours of administrative agencies in the Richmond Metro Area when emergency conditions affect more than one agency. This area includes Chesterfield, Henrico, and Hanover counties.
- Agency heads outside the Richmond Metro Area make closing decisions for their agencies.
- All college and university presidents make closing decisions for their institutions.

How will you know?

For closing information for agencies in the Richmond Metro Area you can:

- Listen to WRVA radio (1140 AM) or any Clear Channel affiliate (Q94, Lite 98, XL102, 106.5, Sports Radio 910)
- Watch local television stations WTVR (6), WRIC (8), and WWBT (12)
- Visit the Department of Human Resource Management's website at www.dhrm.virginia.gov
- Call the Highway Helpline at 1-800-367-ROAD

If you're employed outside the Richmond Metro area check with your supervisor or agency human resource director for details about local media announcements.

How do you know if you're a "designated" employee?

The Emergency Closings Policy applies to all classified, restricted, and At-Will employees. The policy describes "designated" and "non-designated" employees. "Designated" employees are those who are required to work during an official closing because the services they provide are essential to agency operations during emergencies. Agencies and institutions are required to tell employees if they are "designated" or "non-designated".

Stay Informed

No matter where you work you need to stay informed about your agency's procedure for office closings. Your supervisor or human resource office can give you this information and answer questions that often arise during and after an office closing.