

Virginia State-Wide (SW) Pay Area PAY BANDS June 10, 2021				
Band	Annual Minimum	Annual Maximum	Hourly Minimum	Hourly Maximum
1	19,760	55,011	9.50	26.45
2	23,727	67,789	11.41	32.59
3	28,354	78,419	13.63	37.70
4	37,042	98,371	17.81	47.29
5	48,391	124,434	23.27	59.82
6	63,219	158,482	30.39	76.19
7	82,592	202,971	39.71	97.58
8	107,894	261,087	51.87	125.52
9	140,957	Market	67.77	Market

Northern Virginia (FP) Expanded Range PAY BANDS June 10, 2021				
Band	Annual Minimum	Annual Maximum	Hourly Minimum	Hourly Maximum
1	19,760	69,117	9.50	33.23
2	23,727	85,729	11.41	41.22
3	28,354	99,550	13.63	47.86
4	37,042	125,485	17.81	60.33
5	48,391	159,367	23.27	76.62
6	63,219	203,632	30.39	97.90
7	82,592	241,968	39.71	116.33
8	107,894	311,705	51.87	149.86
9	140,957	Market	67.77	Market